



SECURITY POLICY STATEMENT

HMS Far East Pte Ltd is committed to protecting the company's employees, properties, information, reputation, and customer's assets from potential threats in the supply chain.

This policy is guided by the company's basic core values, code of conduct, business ethics and supply chain security standards, and it fashions the way we operate throughout the supply chain. All security activities must adhere to the general principles laid down below:

- All employees and contractors must always be aware of and take responsibility for the security aspects of the company's business activities;
- Threats analysis and risk evaluations should be conducted on a regular basis;
- Security procedures and guidelines should be seamlessly integrated with business activities;
- "Incident prevention" must be the first priority;
- Preparedness response plans must be developed and tested to deal with assessed risks rapidly and effectively;
- Security measures and procedures must be subject to regular inspections, validations and verifications so as to maintain high security standards for HMS Far East Pte Ltd operations;
- The level of professionalism, knowledge and integrity of staff involved in security matters must be tightly controlled;
- Appropriate training plans, customer screening, recruitment, contracting and termination procedures must be established and implemented;
- All incidents, including security breaches and irregularities must be reported and recorded. Corrective action should be taken and followed up through regular verifications to improve the overall security standard.

This policy has been approved by the management. It will be reviewed, and if necessary revised, annually to keep up to date.

A handwritten signature in black ink, appearing to be 'Ghim Liang Toh', written in a cursive style.

Signed by
Mr. Ghim Liang Toh
Managing Director

02nd January 2024